



# Edgewood ISD Board/Superintendent Goals

## Goal 1: Focus on Student Success

- The percent of students in grades K-3 reading on or above grade level will increase from 54% to 64% by June 2022 (baseline measure May 2017).
- The percent of students in grades 3 - Algebra 1 meeting standard on STAAR mathematics will increase from 66% to 76% by June 2023 (baseline measure - 2018 STAAR Mathematics).
- The College, Career and Military Readiness Scaled Score will increase from 61 to 82 by June 2023 (baseline measure Class of 2017 reported in 2018).
- The superintendent will provide the board with a comprehensive plan to develop and implement choice and innovative schools that follow a performance framework for Edgewood ISD.
- The superintendent will provide the board with a comprehensive advance academic services plan that develops National Merit Scholars in the district.

## Goal 2: Focus on Students, Families and Community

- The superintendent will increase communication and visibility between parents, teachers, students and community, regarding the educational progress, school events and a comprehensive plan that addresses family engagement/resources and social services.
- The superintendent will provide the board with a comprehensive communications plan that supports the branding and marketing of the district.
- The superintendent will provide the board with a comprehensive plan that addresses safety and security services.

## Goal 3: Focus on Operational Excellence

- The superintendent will provide the board with a status report on the strategic plan for Operational Excellence. The report will include specific data to demonstrate evidence of progress within each goal.
- The superintendent will provide the board with a new energy management plan.
- The superintendent will provide the board with a plan to repurpose any properties as part of the district System of Great Schools (SGS) framework.

## Goal 4: Focus on Employees & Organizational Improvement

- The superintendent will create a handbook for use by principals across the district in order to have consistency on the campuses.
- The superintendent will survey staff to get feedback utilizing various employee satisfaction instruments.
- The superintendent will continue to develop and deploy a recruitment and induction process to attract and support new employees.
- The superintendent will continue to develop leadership advancement programs in order to grow our own leaders within the district.

## Goal 5: Focus on Financial Stewardship

- The superintendent will present the board with a budget development process and timeline. The report will outline budget assumptions and priorities.
- The superintendent will present the board with a budget plan that maintains strong financial reserves and demonstrates sound fiscal responsibility.